



**Association of Colorado State Patrol Professionals
Board of Directors Meeting
Minutes of the Board May 24, 2018
55 Wadsworth Boulevard
Lakewood, CO 80226**

President Larry Oletski called the regular meeting of the Board of Directors of the Association of Colorado State Patrol Professionals (hereafter referred to as “the Association” or “ACSPP”) on Thursday, May 24, 2018 at 9:01 a.m.

Association Directors Present:

Lawrence Oletski	President
Randy Belisle	Vice President/District 2 Representative
Nathan Emery	Treasurer/District 1 Representative
Angelina Page	Civilian Representative
Brian Mockmore	Communications Representative
Jane Crisman	Retirees Representative
Clinton Rushing	Non-Commissioned Officers Representative (teleconference)
Angela DeGuelle	Special Services Representative
Darrin Rodriguez	District 5 Representative (teleconference)
LaDonna Mason	Port of Entry Representative (teleconference)
Rich Smith	Commissioned Officers Representative
Jared Woodside	District 3 Representative (teleconference)

Association Directors Absent:

Andrew (Andy) Bogue	District 4 Representative
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Association Staff/Contractors/Guests Present:

Donna Campbell	ACSPP Staff
Bill Skewes	Lobbyist
Lew Thomas	Guest
Chief Matthew Packard	Staff Command

Approval of April Meeting Minutes

MOTION: To approve the April Meeting Minutes with noted corrections.
BY: Rich Smith
SECOND: Jane Crisman
VOTE: Approved unanimously; motion carries.

CSP Cops and Cars Show - Lew Thomas, Motor Carrier Safety – Organizing a car show to be held on July 22nd at Jefferson County Stadium in Lakewood. It is a fundraiser/charity event for Colorado Special Olympics and for the three recent fallen officers (Jaimie Jursevics, Cody Donohue, and Taylor Thyfault). About half of the parking lot has been reserved for this event. There is room for 450 cars to participate in the show; the entry fee for each car will be \$10.00. Lakewood Fire, Idaho Springs Fire, Marine Corps, US Navy, Lakewood PD; Corporate Sponsors include Haggerty Insurance who will be insuring the entire event and supplying volunteers, if needed. Also, Mike Ward Motor Group, Mercedes-Benz of Littleton. Food vendors will be present. ACSPP will have a table to sell store items. Working on obtaining bathroom facilities and garbage cans from either Waste Management or Columbine Sanitary. Will have a stack of event t-shirts to sell at \$20.00 each at the ACSPP table.

Contribute to Cops and Cars Show

MOTION: To sponsor/contribute up to \$750.00 to the Cops and Cars Show to help with sanitation and associated costs at Jefferson County Stadium on Sunday, July 22nd from 9:00 a.m. to 2:00 p.m.

BY: Rich Smith

SECOND: Angela DeGuelle

VOTE: Approved unanimously; motion carries.

Treasurer's Report – Nathan Emery

The magazine sales seem to be a little lower than last year but revenue is higher as compared to last year. Store sales for the year are about \$10,000. People at the NIC Conference at the beginning of May liked the merchandise the ACSPP store had, particularly the coffee cups, knives, and challenge coins. Larry Oletski is writing an after-action report and will be sending to Major Brett Mattson pertaining to the NIC Conference. The way it was presented and the way it was delivered was so different than what was expected. NIC made their own coin which went into each of the participants' gift bags. The coin that STIS asked us to purchase for them to sell through the Association was not wanted because everyone already received a coin. In knowing that a coin was going to be supplied to the Conference, the ACSPP would not have purchased 750 NIC coins to sell. There are over 500 NIC coins in the store now. Nathan is now certified as a 'Games Manager' and the ACSPP has a Raffle License, expecting to use it at the NIC Conference. The ACSPP Raffle License was not used, at all. ACSPP did not sell a single raffle ticket nor did the ACSPP collect any funds as part of that raffle. NIC handled all of the raffle themselves. Captain Smith suggested distributing coins to Troop Commanders to give to Troopers who make drug busts and other agencies who contribute to Interdiction efforts, to Western States, and National Troopers Coalition. The reason for sending the 'after-action' to Major Mattson is to become better educated when the Association is asked to be a part of an event like NTC. The event was not a bad investment because it was for the CSP; however, the ACSPP needs to be more aware and go in with eyes wide open. The ACSPP has a Raffle License for the duration of this year. Nathan Emery's Games Manager Certificate is good for four years. The license is set up to where any member can sell tickets and Nathan, as the Games Manager, has to be present for the drawing.

An extension was filed for the 2017 Tax Return; all information was provided to the accountant before the May deadline. The accountant wanted more time to review and did not want to rush through the process.

Approval to Accept the Treasurer's Report

MOTION: To accept the Treasurer's Report
BY: Randy Belisle
SECOND: Brian Mockmore
VOTE: Approved unanimously; motion carries.

Magazine Report – Randy Belisle and Clinton Rushing

Articles for the upcoming magazine are due on June 30 and should be submitted to cspmag1@gmail.com. All districts are responsible for an article. Pictures should be attached to the email rather than embedded in the articles. This upcoming magazine is the last one under the current contract. After this issue, the ACSPP no longer has an active contract. McKnight Publishing has submitted a contract to begin sales for the future; it is a four-year contract. Other state agencies produce magazines in-house and hire a sales person for advertising. They are nice magazines with full color pages. However, Utah produces only one magazine a year, which would be tough to do, especially when looking at how tough it is for the ACSPP to get articles for magazines twice a year. New Mexico is the same way with all-color and high-end. They take to a printer, not a publisher. The Association would have to buy the software to create a magazine that is given to the printing company, which is much less than a publishing company. Rich Smith knows a person that can do this type of work. From a monetary perspective, the split with McKnight Publishing is 80/20; the publisher gets 80% of proceeds from advertisers, ACSPP gets 20%. McKnight mails out to recipients, publishes, and produces the magazine. Discussed possibilities of hiring someone or a contract laborer, not a board member, to put the magazine together and also researching other publishers. Larry Oletski will send an email out on the NTC Communicator to the other states to find out who they use for publishing companies.

Motion to NOT Sign the New McKnight Publishing Contract as Written

MOTION: To not sign the McKnight Publishing contract as written now; take at least one month to either renegotiate the terms of the contract or identify alternative vendors or internal solution.
BY: Rich Smith
SECOND: Angie Page
VOTE: Approved unanimously; motion carries.

Larry Oletski will contact McKnight to try to renegotiate the contract; will ask for a 70/30 or 75/25 split to a two year commitment.

Legislative Report – Bill Skewes

Bill Skewes stated he thought they had a really good session with SB148 (Medical Benefits for State Employees for families of those killed in the line of duty) being the highlight.

SB200 – PERA Bill – The final, as was expected, came down to the Conference Committee. The Senate approved the Conference Committee with about ten minutes left in the Legislative Session. The additional employee contributions will be 2% phased in over three years; so, it will be an additional 0.75% in year one (Fiscal Year 2019/2020), then an additional 0.75% in FY 2020/21, and an additional 0.5% in FY 2021/22. As to the state employer contribution, the JBC

set aside \$225 million from the General Fund each year, ongoing. The PERA COLA is the same at 1.5% cap; there is still a two-year freeze. Trooper retirement age changes from 50 to 55 for new hires starting January 1, 2020. Now, a state trooper will have to work 35 years before becoming eligible to retire at full retirement rate. The other state employees must work until age 64. It does give a defined contribution option to state and local; however, not to K12 or Judicial. The auto adjust, tuning mechanism, is in place to avoid having to go back to the General Assembly. It is based on the funding percentage, it's an additional 0.5% employee contribution and an additional 0.5% employer contribution and an adjustment to COLA of 0.25%. This can move up or down; the funding threshold is 120%.

Biweekly pay will not happen before July, 2019. Thank you to Bill Skewes for keeping the ACSPP Board aware of what was happening throughout the session; especially the last weeks when dealing with biweekly pay. Eventually there might be some move due to the investment of a lot of money in the current accounting system.

HB1076 – Post Board Revocation of Certification for Untruthful Statement – Passed the House on April 25; the Senate decided to not introduce the bill until the last day of the session. Bill was killed.

Enforcing Federal Law – marijuana issue – billed killed early on. Representative Lebsock is no longer in the Legislature.

Modifications to the PERA board; bill died in the first committee.

HB1404 – open records regarding internal/agency investigation of Peace Officers. The ACLU was pushing the bill and did not want to negotiate at all. This is the issue where the Coalition of Law Enforcement Agencies tried to amend to have summaries of complaints/investigations available. If that is not acceptable, they would have to provide the file. The ACLU stated that was not good enough. Bill was killed but will probably be introduced again next session.

Michael Gerali, Independent Broker through HR Solutions

Options for long-term care, life insurance with long-term care, whole life insurance, term insurance with critical illness/chronic illness riders, long-term for retirees.

Chief's Report – Chief Matthew Packard

Officer involved shooting in Ft Morgan this morning. Chief Packard was just at a press conference to kick off the Impaired Driving Campaign. Last weekend was a rough one for the Patrol as far as fatal crashes were concerned. There were four crashes that claimed five lives. Chief Packard stated that victims of impaired driving are completely random; these are people that are innocent. And, the people that kill them were not trying to kill them. The Chief plans to be loud to make awareness even more prevalent.

The Criminal Investigations Branch is restructuring to become stronger, particularly in the world of Criminal Interdiction. The Division of Homeland Security and Emergency Management (DHEM) had legislation a year or two ago where it was provided funding to employ its own Director of CIAC. They were holding on to that because they did not want to lose J.P. Burt. The State Patrol is still embedded and supportive of CIAC. To help with the transition to the new

structure, a trooper will be temporarily assigned there to help as CIAC increases it's staffing. The "Safe to Tell" funding request passed.

The biggest and most noticeable change will be involving the Canine Team and, specifically, the Smuggling and Traffic Interdiction group. Those that are assigned at the Watch Center at CIAC will report to the Investigative Services Section (ISS), primarily. The Canine Team will be moved to the Smuggling and Traffic Interdiction Section (STIS). Initially, legislation gave STIS human smuggling and human trafficking; that emphasis has not changed. The structure is changing to assigning four sergeants within STIS. CSP hosted the National Interdiction Conference April 30 through May 4; there were about 1,000 attendees from around the country. The Chief wants to plant the seed of passion to all troopers to find drugs and humans being victimized that are using this country's transportation infrastructure.

Thanks to Bill Skewes and Mike Honn for their efforts in fighting for what matters to this organization during this past session. Chief Packard also gave credit to Deputy Chief Savage for his work on the biweekly pay issue; he worked very hard on making sure CSP had a voice in that arena. Chief Packard knows that Command Staff was relatively silent as the biweekly pay issue was taking place. That was mainly due to not having answers to questions; there were things that were just not known.

The ACSPP Board thanked Chief Packard for attending the meeting and sharing information. Information pertaining to the biweekly pay issue was not easy to obtain because no one had answers or information to offer. It is known that biweekly pay is coming, though; would like to have members prepared for the change when it does occur.

Feedback on the 50-Mile Rule of Special Events - basing it on the address of the member rather than the Troop Office. The root cause of this feedback was due to inconsistent application of the rule and perceived inequity with special event overtime as it relates to NFL and college football games. It appears that the policy is being applied as it is written now. The question is, is it the address of the member or the office where they are assigned?

The Association is sponsoring a table at the MADD Awards Dinner on May 30. Clinton Rushing plans attend the event. The ACSPP sponsored a hole at the Golf Tournament last Monday.

LaDonna Mason asked what the status of the Port of Entry pay was. Kinzie Wallden is processing the DPS-5s and pay changes should be effective June 1st. Communication will be made to individuals who are receiving increases.

The next Academy class has 42 enrolled individuals.

The Wellness Committee will be submitting a plan to Chief Packard by July 1st as to how CSP can provide opportunities for wellness in the organization. The plan was not intended to be rated; it is to help make individuals well. Chief Packard would like CSP to provide the opportunity for every member of the organization to make a decision to choose to take this wellness offer or not. That might look like a gym membership or talking to a counselor or writing into a plan of leaving work at a certain time or healthcare or blood draws. He would like to make sure everyone has an option on wellness. There will be testing of some kind to become a trooper, though.

The ACSPP Board of Directors thanked Chief Packard for his commitment to drunk and impaired driving issues. And, the retirees were happy to see Chief Packard, Scott Copley, and DC Savage at the monthly Retirees' Coffee session. Thanks to all for being there.

The memorial sign for Trooper Francis Galvan will be put up tomorrow. Next Friday, Trooper Farris' sign will be put up. The families of fallen officers are grateful for the signs and the recognition of their family member. The pain never goes away. And, last week was spent in Washington DC for National Law Enforcement Officers' Memorial and the Patrol had the opportunity to take Molly Tyler's family.

No capital improvement requests in the budget this year (FY 2018/19). Some priorities on the Chief's list include the range, leaky roofs at the range, updates to the dorm wing, start planning for the next generation of CAD which needs technology improvements (now server-based, needs to become cloud-based).

Motion to Purchase Coins for the Women's Resource Network

MOTION: To purchase 100 coins for \$727.00 for the 10th Anniversary of the WRN.
BY: Rich Smith
SECOND: Clinton Rushing
VOTE: Approved unanimously; motion carries.

WRN Conference is in September 24 through 27 in Grand Junction.

Motion to Sponsor the Roping Event

MOTION: To sponsor Mike Honn and the Roping Event at the same level of support as last year.
BY: Brian Mockmore
SECOND: Randy Belisle
VOTE: Approved unanimously; motion carries.

Upcoming Events

Safety Expo on June 2
Cadet Graduation Ceremony on June 8
Youth Academy Graduation on June 23
CSP Cops and Cars Show on July 22

District Updates

Communications – Brian Mockmore – Pueblo Communications has moved into its new building, shared with CDOT; Denver Communications is short 15 FTE; Pueblo/Alamosa Communications is being run by two supervisors; Denver Communications is still accepting applications.

Special Services – Angela DeGuelle – Had big movement in structure changes yesterday; STIS and Canine Sergeants have to reapply for their positions; Homeland Security is now under ISS.

Civilians – Angelina Page – now handling motorcycle training.

Retirees – Jane Crisman – angst over PERA; many are fighting cancer. Shawn Dominguez and his team do public “good turn” projects annually. They did a day-long project for a retiree, who is dealing with a severe medical challenge, of painting their house. Clinton Rushing plans to take this idea back to his team.

Motion to Adjourn

MOTION: To adjourn the board meeting at 12:55 p.m.
BY: Jane Crisman
SECOND: Brian Mockmore
VOTE: Approved unanimously; motion carries.

The next regular meeting of the Association of Colorado State Patrol Professionals Board of Directors is going to be held on Thursday, June 28, 2018, at 10:00 a.m. at 55 Wadsworth Blvd; Lakewood, CO 80226.